



August 20, 2026

Hiring Manager Certification

This document certifies that

Jay Monchais

has successfully completed the training titled "Hiring Manager Path".

YOU ARE NOW CERTIFIED TO CONDUCT INTERVIEWS FOR THE NEXT SAATVA
SUPERSTAR!

*This certification confirms you can effectively
evaluate candidates while representing
our company values throughout the hiring process.*

Thank you for all your hard work and dedication!

Reference Number: 2195225557211632